THANH NAM GROUP JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 01/2026/ TB -TNI

Hanoi, day 25 month 02 year 2026

Subject: Announcement of the final registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders

NOTIFICATION

(Regarding the deadline for registering to exercise the right to attend the 2026 Annual General Meeting)

To: Vietnam Securities Depository and Clearing Corporation

Name of the Issuing Organization	: **THANH NAM GROUP JOINT STOCK COMPANY**
Trade name	: **THANH NAM GROUP JOINT STOCK COMPANY**
Head office	: Floor 3, Tower A, Golden Palace Building, 99 Me Tri Street, Tu Liem Ward, Hanoi City, Vietnam
Phone	024 3787 1396

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the final registration date for compiling the list of shareholders for the following securities:

Securities Name: Shares of Thanh Nam Group Joint Stock Company

Securities Code: TNI

Securities Type: Common Stock

Par Value: VND 10,000/share

Exchange: HOSE

Final Registration Date: March 17, 2026

1. Reasons and Purposes

To exercise the right to attend the 2026 annual general meeting of shareholders

2. Specific Content

- Exercise ratio: 1 share – 1 voting right

- Time of exercise: Expected April 2026 (In case of changes, the company will publish information on the website and notify directly in the meeting invitation)

- Location of exercise: as per the meeting invitation (In case of changes, the company will publish information on the website and notify directly in the meeting invitation)

- Meeting agenda (expected):

+ Approval of the 2025 business results report and the 2026 business plan;

+ Approval of the Board of Directors' report for 2025;

+ Approval of the Management Board's report for 2025;

+ Approval of the Supervisory Board's report for 2025;

+ Approval of the report of the independent Board of Directors member for 2025;

+ Approval of the audited financial statements for 2025, and selection of the auditing firm for the 2026 financial statements;

+ Approval of the profit and dividend distribution plan for 2025, and the profit and dividend distribution plan for 2026;

+ Approval of the remuneration plan for Board of Directors and Supervisory Board members for 2025 and the remuneration plan for 2026;

+ Approval of the proposal to dismiss and elect additional members of the Board of Directors and Supervisory Board for the term 2021-2026;

+ Approval of the proposal to update and amend the company's charter;

+ Approval of the proposal to authorize the Board of Directors to perform certain specific tasks;

+ And other matters for which opinions are sought at the General Meeting.

We request that VSDC compile and send to our company a list of securities holders as of the aforementioned final registration date via VSDC's electronic communication portal.

Recipient:	**SSUING ORGANIZATION**
- As above;	**LEGAL REPRESENTATIVE**
- File: VT, PC	*(Signature, full name, seal)*

M.S.D.N: 0101515686-C.T.C.P. CÔNG TY CỔ PHẦN TẬP ĐOÀN THÀNH NAM Q. NAM TỪ LIÊM - T.P HÀ NỘI

CHỦ TỊCH HĐQT
Nguyễn Hùng Cường