

THANH NAM GROUP
JOINT STOCK COMPANY

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No. 08/2026/CBTT-TNI

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

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Hanoi, March 11, 2026

INFORMATION DISCLOSURE ON THE WEB PORTAL OF THE STATE
SECURITIES COMMISSION AND THE HO CHI MINH CITY STOCK
EXCHANGE

(can be used to disclose information to the SSC and the SE at the same time)

To: - State Securities Commission
- Ho Chi Minh City Stock Exchange

Company: THANH NAM GROUP JOINT STOCK COMPANY

Stock code: TNI

Head Office Address: 3rd Floor, Tower A, Golden Palace Office Building, 99 Me Tri
Street, Tu Liem Ward, Hanoi

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Information disclosure persons: Doan Thi Thu Thuy

Telephone (mobile, work, home):

Type of information disclosed irregularly 24 hours on request ☐ ☐ ☒
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Disclosure information content (*):

**Content: Thanh Nam Group Joint Stock Company discloses the resignation letter of the
Internal Audit of Ms. Le Mai Huong and Ms. Le Thi Hanh**

This information was published on the company's website on 11/03/2026 at the following
link: <https://thanhnamgroup.com.vn>

We would like to commit that the information published above is true and fully responsible
before the law for the content of the information published.

Persons authorized to disclose information
(Sign, specify full name, position, and seal)



Doan Thi Thu Thuy

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RESIGNATION LETTER

POSITION OF HEAD OF INTERNAL AUDIT DEPARTMENT

To: - Board of Directors of Thanh Nam Group Joint Stock Company

- Board of Directors of Thanh Nam Group Joint Stock Company

My name is: Le Mai Huong

Current position: Head of Internal Audit Department - Thanh Nam Group Joint Stock Company

On June 5th, 2023, with the trust and confidence of the Company, I was elected as the Head of the Internal Audit Department and held this position for nearly 3 years. During my working time, I have completed my tasks.

However, now for personal reasons, I can't guarantee the time to be able to take on this position well. Therefore, I make this application in the hope that the Board of Directors and the Board of Directors of the Company will consider and agree to allow me to stop holding the position of Head of the Company's Internal Audit Department. The time of resignation from holding the position is from the date of approval by the Board of Directors and the Board of Directors of the Company.

I would like to sincerely thank the Board of Directors and the Board of Directors of the Company for facilitating and supporting me during the past time.

Best regards!

Hanoi, March 11th 2026

Applicant



Le Mai Huong



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RESIGNATION LETTER
POSITION OF INTERNAL AUDIT MEMBER

To: - Board of Directors of Thanh Nam Group Joint Stock Company

- Board of Directors of Thanh Nam Group Joint Stock Company

My name is: Le Thi Hanh

Current position: Member of Internal Audit - Thanh Nam Group Joint Stock Company

On June 5th, 2023, with the trust and confidence of the Company, I was elected as an Internal Audit Member and held this position for nearly 3 years. During my working time, I have completed my tasks.

However, now for personal reasons, I can't guarantee the time to be able to take on this position well. Therefore, I respectfully hope that the Board of Directors and the Board of Directors of the Company will consider and agree to allow me to stop holding the position of Internal Audit Member of the Company. The time of resignation from holding the position is from the date of approval by the Board of Directors and the Board of Directors of the Company.

I would like to sincerely thank the Board of Directors and the Board of Directors of the Company for facilitating and supporting me during the past time.

Best regards!

Hanoi, March 11th, 2026

Applicant



Le Thi Hanh

