

THANH NAM GROUP
JOINT STOCK COMPANY

No. 08/2026/CBTT-TNI

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, March 11, 2026

INFORMATION DISCLOSURE ON THE WEB PORTAL OF THE STATE
SECURITIES COMMISSION AND THE HO CHI MINH CITY STOCK
EXCHANGE

(can be used to disclose information to the SSC and the SE at the same time)

To: - State Securities Commission
- Ho Chi Minh City Stock Exchange

Company: THANH NAM GROUP JOINT STOCK COMPANY

Stock code: TNI

Head Office Address: 3rd Floor, Tower A, Golden Palace Office Building, 99 Me Tri
Street, Tu Liem Ward, Hanoi

Phone: (84-24) 37871397

Fax: (84-24) 37871395

Information disclosure persons: Doan Thi Thu Thuy

Telephone (mobile, work, home):

Type of information disclosed irregularly 24 hours on request ☐ ☐ ☒

Disclosure information content (*):

**Content: Thanh Nam Group Joint Stock Company discloses the resignation letter of the
Internal Audit of Ms. Le Mai Huong and Ms. Le Thi Hanh**

This information was published on the company's website on 11/03/2026 at the following
link: <https://thanhnamgroup.com.vn>

We would like to commit that the information published above is true and fully responsible
before the law for the content of the information published.

Persons authorized to disclose information
(Sign, specify full name, position, and seal)



Doan Thi Thu Thuy

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

RESIGNATION LETTER

POSITION OF HEAD OF INTERNAL AUDIT DEPARTMENT

To: - Board of Directors of Thanh Nam Group Joint Stock Company

- Board of Directors of Thanh Nam Group Joint Stock Company

My name is: Le Mai Huong

Current position: Head of Internal Audit Department - Thanh Nam Group Joint Stock Company

On June 5th, 2023, with the trust and confidence of the Company, I was elected as the Head of the Internal Audit Department and held this position for nearly 3 years. During my working time, I have completed my tasks.

However, now for personal reasons, I can't guarantee the time to be able to take on this position well. Therefore, I make this application in the hope that the Board of Directors and the Board of Directors of the Company will consider and agree to allow me to stop holding the position of Head of the Company's Internal Audit Department. The time of resignation from holding the position is from the date of approval by the Board of Directors and the Board of Directors of the Company.

I would like to sincerely thank the Board of Directors and the Board of Directors of the Company for facilitating and supporting me during the past time.

Best regards!

Hanoi, March 11th 2026

Applicant



Le Mai Huong



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

RESIGNATION LETTER
POSITION OF INTERNAL AUDIT MEMBER

To: - Board of Directors of Thanh Nam Group Joint Stock Company

- Board of Directors of Thanh Nam Group Joint Stock Company

My name is: Le Thi Hanh

Current position: Member of Internal Audit - Thanh Nam Group Joint Stock Company

On June 5th, 2023, with the trust and confidence of the Company, I was elected as an Internal Audit Member and held this position for nearly 3 years. During my working time, I have completed my tasks.

However, now for personal reasons, I can't guarantee the time to be able to take on this position well. Therefore, I respectfully hope that the Board of Directors and the Board of Directors of the Company will consider and agree to allow me to stop holding the position of Internal Audit Member of the Company. The time of resignation from holding the position is from the date of approval by the Board of Directors and the Board of Directors of the Company.

I would like to sincerely thank the Board of Directors and the Board of Directors of the Company for facilitating and supporting me during the past time.

Best regards!

Hanoi, March 11th, 2026

Applicant



Le Thi Hanh



**THANH NAM GROUP
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 02/2026/TB -TNI

Ha Noi, March 12, 2026

NOTICE OF PERSONNEL CHANGES

To: Hochiminh Stock Exchange

Pursuant to Resolution No.03/2026/NQ-HĐQT-TNI dated 12th March, 2026, of the Board of Directors of Phuong Anh International Joint Stock Company, we respectfully announce the following personnel changes at Phuong Anh International Joint Stock Company:

Appointment case:

1. Mr. (Mrs.): LE MAI HUONG

No longer holding the position: Head of Internal Audit Department

Reason for dismissal (if any): There is a letter of resignation from the Head of the Internal Accounting Department

Effective date: 12/03/2026

2. Mr. (Mrs.): LE THI HANH

No longer holding the position: Internal Audit Member

Reason for dismissal (if any): There is a letter of resignation from the Internal Audit Member

Effective date: 12/03/2026

Attached documents:

General Mandate on the change in personnel

Organization representative

*Person authorized to disclose information
(Signature, full name, position, and seal)*



Đoàn Thị Thu Thủy

No. 03/2026/NQ-HĐQT-TNI

Hanoi, March 12, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
THANH NAM GROUP JOINT STOCK COMPANY**

(Re: Approval of the Application for Resignation of Internal Audit of Ms. Le Mai Huong and Ms. Le Thi Hanh)

- Pursuant to the Law on Enterprises 2020 and its guiding documents ;
- Pursuant to the Charter of Thanh Nam Group Joint Stock Company;
- Pursuant to the Minutes of the meeting of the Board of Directors of Thanh Nam Group Joint Stock Company No. 03/2026/BB-HĐQT-TNI dated 12/03/2026.

RESOLVED :

Article 1: Approval of the resignation of Ms. Le Mai Huong - Head of Internal Audit Department and Ms. Le Thi Hanh - Internal Audit Member of the company from 12/03/2026

Dismissal personnel information:

1. Full name: **Le Mai Huong**

Gender: Female

Born in: 1979

Ethnicity: Kinh

Nationality: Vietnamese

CCCD No.: 022179003264

Place of issue: Police Department of Social Security

Issued date: 04/25/2021

Place of permanent residence registration: TDP Xuan Nhang 1, Xuan Dinh Ward, Hanoi

Current Accommodation: TDP Xuan Nhang 1, Xuan Dinh Ward, Hanoi

2. Full name: **Le Thi Hanh**

Gender: Female

Born in: 1999

Ethnicity: Kinh

Nationality: Vietnamese

CCCD No.: 026300005011

Place of issue: Police Department of Social Security

Issued date: 08/25/2021

Place of permanent residence registration: Vinh Tuong Commune, Phu Tho Province, Vietnam

Current residence: Vinh Tuong Commune, Phu Tho Province, Vietnam

Article 2.- Organization of implementation

- Assign members of the Board of Directors, Board of Directors/Authorized Person to disclose information to be responsible for carrying out information disclosure and other relevant procedures in accordance with the Law.

- Members of the Board of Directors, the Board of Directors of the Company, and related units are responsible for implementation.

Article 3.- The Resolution takes effect from the date of signing

Recipients:

- As in Article 2;
- Save PC

**TM. BOARD
CHAIRMAN**



NGUYEN HUNG CUONG