

**THANH NAM GROUP JOINT
STOCK COMPANY**

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No: 12/2026/CBTT-TNI

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

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Hanoi, April 02, 2026

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION AND HO CHI MINH
STOCK EXCHANGE**

*(This disclosure may be used to simultaneously notify the State Securities Commission and
Ho Chi Minh Stock Exchange)*

To:
- State Securities Commission
- Ho Chi Minh Stock Exchange

Company: THANH NAM GROUP JOINT STOCK COMPANY

Stock Code: TNI

Head Office Address: 3rd Floor, Tower A, Golden Palace Building, No. 99 Me Tri Road,
Tu Liem Ward, Hanoi, Vietnam

Phone: (84-24) 37871397

Fax:

Person Responsible for Information Disclosure: *Doan Thi Thu Thuy*

Phone (Mobile, Office, Home):

Type of Disclosure: ☐ Periodic ☐ Extraordinary ☒ 24h ☐ Upon
Request

Content of Disclosed Information (*):

Content: Thanh Nam Group Joint Stock Company announces information regarding the
change in the company's Chief Accountant.

This information was published on the company's website on April 02, 2026 at the following
link: <https://thanhnamgroup.com.vn/>

I hereby declare that the information published above is true and accurate and I take full
legal responsibility for the content of the published information.

Attachments:

- Content of the disclosed information and
related documents.

Authorized Person for Information Disclosure

(Signature, Full Name, Title, Seal)



Doan Thi Thu Thuy

THANH NAM GROUP JOINT
STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 03/2026/TB -TNI

Hanoi, April 02, 2026

NOTICE OF PERSONNEL CHANGES

To: Ho Chi Minh Stock Exchange

Pursuant to Resolution No. 04/2026/NQ-HĐQT-TNI dated April 02, 2026, of the Board of Directors of Thanh Nam Group Joint Stock Company, we respectfully announce the following personnel changes at Thanh Nam Group Joint Stock Company:

Appointment case:

- Mr: LE VAN HOA
- Previous position before appointment: None
- Position appointed: Chief Accountant
- Term of appointment:
- Effective date: April 02, 2026

Cases of dismissal/resignation:

- Mrs: VU THI BICH THAO
- No longer holding the position: Chief Accountant
- Reason for dismissal (if any): Personal Reasons
- Effective date: April 02, 2026

Attached documents:

Board of Directors Resolution on the change in personnel

Organization representative
*Person authorized to disclose
information*

(Signature, full name, position, and seal)



Doan Thi Thu Thuy

**THANH NAM GROUP
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 04/2026/NQ-HĐQT-TNI

Ha Noi, April 02, 2026

RESOLUTION

(Change in the Chief Accountant position of the Company)

BOARD OF DIRECTORS

PHUONG ANH INTERNATIONAL JOINT STOCK COMPANY

Base:

- *The 2020 Enterprise Law, amended and supplemented in 2025, and its guiding documents;*
- *Articles of Association of Thanh Nam Group Joint Stock Company;*
- *Minutes of the Board of Directors Meeting No.: 04/2026/BB-HĐQT-TNI dated March 20, 2026.*

RESOLUTION:

Article 1. Through the dismissal of Ms. Vu Thi Bich Thao - Chief Accountant of the Company effective April 02, 2026

Information on personnel dismissals

Fullname: **VU THI BICH THAO**

Sex: Female

Date of birth:

Ethnicity: Kinh

Nationality: Vietnamese

ID number:

Date issued:

Issuing authority:

Place of permanent residence registration:

Current residence:

Article 2. Through the appointment of Mr. Le Van Hoa as Chief Accountant of the Company, effective from April 02, 2026

Personnel information:

Fullname: **LE VAN HOA**

Sex: Men

Date of birth:

Ethnicity: Kinh

Nationality: Vietnamese

ID number:

Date issued:

Issuing authority

Place of permanent residence registration:

Current residence:

Article 3: Implementation

Members of the Board of Directors, the Management Board/Authorized persons are responsible for disclosing information and other related procedures in accordance with the law.

Members of the Board of Directors, the Management Board of the Company, and related units are responsible for implementation.

Article 4: The resolution takes effect from the date of signing

Recipients:

- As per Article 4;
- File PC.

On behalf of the BOARD OF DIRECTORS

Chairman of the Board



Nguyen Hung Cuong

DECISION

(Re: Dismissal from the position of Chief Accountant)

BOARD

THANH NAM GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises 2020 amending and supplementing a number of articles in 2025 and guiding documents;
- Pursuant to the Charter of Thanh Nam Group Joint Stock Company;
- Pursuant to Record No. 04/2026/BB-HĐQT-TNI dated April 02, 2026 on the change of personnel information of the Company's chief accountant;
- Pursuant to Resolution No. 04/2026/NQ-HĐQT-TNI dated April 02, 2026 on the change of personnel information of the Company's chief accountant;

DECISION:

Article 1: Dismissal of Ms. Vu Thi Bich Thao - Chief Accountant of the Company from 02/04/2026

Dismissal personnel information

Full name: VU THI BICH THAO

Gender: Female

Date of birth:

Ethnicity: Kinh

Nationality: Vietnamese

CCCD No.:

Issued date:

Place of issue:

Place of permanent residence registration:

Current residence:

Article 2: Responsibilities and rights of Ms. Vu Thi Bich Thao

- 2.1. Ms. Vu Thi Bich Thao is responsible for handing over the work and related records and documents to Board of Directors of the Company and/or the person appointed as the new chief accountant of the Company.
- 2.2. The rights and other related issues of Ms. Vu Thi Bich Thao will be resolved in accordance with the company's regulations and the law.

Article 3: Validity and Responsibility for Implementation

- 3.1. Members of the Board of Directors, the Board of Directors of the Company,

relevant Departments/Departments and Ms. Vu Thi Bich Thao are responsible for the implementation of this Decision.

- 3.2. The Decision takes effect from the date of signing and is made into 05 (year) to be kept at the Company as a basis for implementation./.

Recipients:

- As in Article 3;
- Save the PC.

TM. BOARD

Chairman of the Board of Directors



Nguyen Hung Cuong



**THANH NAM
GROUP**

DECISION

(Re: Appointment of the position of Chief Accountant)

BOARD

THANH NAM GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises 2020 amending and supplementing a number of articles in 2025 and guiding documents;
- Pursuant to the Charter of Thanh Nam Group Joint Stock Company;
- Pursuant to the Minutes No. 04/2026/BB-HĐQT-TNI dated April 02, 2026 on the change of personnel information of the Company's Chief Accountant;
- Pursuant to Resolution No. 04/2026/NQ-HĐQT-TNI dated April 02, 2026 on the change of personnel information of the Company's Chief Accountant;

DECISION:

Article 1: Appointment of Mr. Le Van Hoa - Chief Accountant of the Company from 02/04/2026

Appointing personnel information

Full name: LE VAN HOA

Gender: Male

Date of birth:

Ethnicity: Kinh

Nationality: Vietnamese

CCCD No.

Issued date:

Place of issue:

Place of permanent residence registration:

Current residence:

Article 2: Job contents

Mr. Le Van Hoa is responsible for managing and administering all activities related to Thanh Nam Group Joint Stock Company in accordance with the functions and tasks specified in the job description of the Chief Accountant. In addition, Mr. Le Van Hoa is responsible for performing other activities and tasks assigned by the Board of Directors and the General Director.

Article 3: Salary and bonus regime

Mr. Le Van Hoa's salary, bonus, allowances, social insurance and other subsidy expenses will be based on the labor code and the company's charter.

Article 4: Validity and Responsibility for Implementation

- 4.1. Members of the Board of Directors, the Board of Directors of the Company, relevant Departments/Departments and Mr. Le Van Hoa are responsible for implementing this Decision.
- 4.2. The Decision takes effect from the date of signing and is made into 05 (year) to be kept at the Company as a basis for implementation./.

Recipients:

- As in Article 4;
- Save the PC.

TM. BOARD

Chairman of the Board of Directors



Nguyễn Hưng Cường

**THANH NAM
GROUP**