

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION AND HO CHI MINH
STOCK EXCHANGE**

*(This disclosure may be used to simultaneously notify the State Securities Commission and
Ho Chi Minh Stock Exchange)*

To:

- State Securities Commission
- Ho Chi Minh Stock Exchange

Company: THANH NAM GROUP JOINT STOCK COMPANY

Stock Code: TNI

Head Office Address: 3rd Floor, Tower A, Golden Palace Building, No. 99 Me Tri Road,
Tu Liem Ward, Hanoi, Vietnam

Phone: (84-24) 37871397

Fax:

Person Responsible for Information Disclosure: Doan Thi Thu Thuy

Phone (Mobile, Office, Home):

Type of Disclosure: ☐ Periodic ☐ Extraordinary ☒ 24h ☐ Upon
Request

Content of Disclosed Information (*):

Thanh Nam Group Joint Stock Company announces supplementary information and documents for the 2026 Annual General Meeting of Shareholders.

This information was published on the company's website on April 14, 2026 at the following link: <https://thanhnamgroup.com.vn/>

I hereby declare that the information published above is true and accurate and I take full legal responsibility for the content of the published information.

Attachments:

- Content of the disclosed information and related documents.

Authorized Person for Information Disclosure

(Signature, Full Name, Title, Seal)



Doan Thi Thu Thuy

RESOLUTION

*(Re: Introduction of candidates for members of the
Board of Directors for the term 2026-2031)*

**BOARD OF DIRECTORS
THANH NAM GROUP JOINT STOCK COMPANY**

Base:

- *The Law on Enterprises 2020 amended and supplemented in 2025 and guiding documents;*
- *Minutes of the Board of Directors meeting No. 05/2026/BB-HĐQT-TNI dated April 14, 2026;*
- *Charter of Thanh Nam Group Joint Stock Company;*
- *Considering the quality and capacity of cadres,*

RESOLVED:

Article 1. Introduce candidates for members of the Board of Directors for the term 2026-2031 for consideration by the 2026 Annual General Meeting of Shareholders.

STT	Full name	Location
1	Nguyen Hung Cuong	Board Members
2	Doan Thi Thu Thuy	Executive Board Member
3	Tran Thi Huong Giang	Non-executive Board Members
4	Nguyen Thi Hien	Non-executive Board Members
5	Bui Van Huan	Independent Board Members

(Details are according to Resume and the Information Provision attached to the Minutes of this meeting)

Article 2: Implementation Provisions

This Resolution takes effect from the date of signing.

Assign the Board of General Directors/Persons authorized to disclose information to be responsible for carrying out information disclosure and other relevant procedures in accordance with law.

Members of the Board of Directors, the Board of Directors of the Company, relevant units and individuals are responsible for implementing the above contents in practice.

Recipients:

- *As in Article 2;*
- *Company Website*
- *SSC, HOSE (to b/c)*
- *Save PC*

T/M BOARD

Chairman of the Board of Directors



Nguyễn Hưng Cường



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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RESUME

1. Full name: **Tran Thi Huong Giang**
2. Gender: Female
3. Date of birth: 25/09/1986
4. Place of birth: My Thang, My Loc, Nam Dinh
5. CCCD number:
6. Nationality: Vietnamese Ethnicity: Kinh
7. Permanent address:
8. Phone Number:
9. Qualifications: Bachelor of Accounting
10. Position held at the Company: Member of the Board of Directors
11. Positions held at other organizations: Chief Accountant
12. Work experience:

Time	Place of work	Position
From 3/2009 – 1/2010	Thanh Nam Group Joint Stock Company	Finance Specialist
From 1/2010 – 21/06/2021	Thanh Nam Group Joint Stock Company	Accountant
From 22/6/2021 – present	Thanh Nam Group Joint Stock Company	Board Members
From 17/10/2025 to now	IPG Investment Trading and Investment Trading Joint Stock Company	Chairman of the Board of Directors
From 03/02/2026 to now	Phuong Anh International Joint Stock Company	Chief Accountant

13. Acts of violating the law:
14. Owning securities of individuals and related persons in the Company:
 - Personal ownership: 100 shares, accounting for 0,0002 % of charter capital.
 - Representative Ownership: 0
 - Ownership of related persons (full name, relationship, number, holding ratio): 0 shares,

accounting for 0% of charter capital

15. Debts to the Company: 0
16. Remuneration and other benefits received from the Company: Salary
17. Related benefits for the Company:./.

I would like to assure you that the above testimonies are completely true, if they are wrong, I will take responsibility before the law.

Hanoi, April 14, 2026

DECLARANT

(Sign, specify full name)



Tran Thi Huong Giang



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RESUME

1. Full name: **DOAN THI THU THUY**
2. Gender: Female
3. Date of birth: 14/11/1995
4. Place of birth: Thai Binh
5. CCCD number: _____
6. Nationality: Vietnamese Ethnicity: Kinh
7. Permanent Address: _____
8. Phone number: _____
9. Qualifications: Bachelor of Laws
10. Position held at the Company: Member of the Board of Directors, Disclosure Authorized Person
11. Positions held in other organizations: Chairman of the Board of Directors
12. Work experience:

Time	Place of work	Position
2017-2019	Thai Duong Health Solutions Co., Ltd.	Legal Officer
2019-2021	Thanh Nam Group Joint Stock Company	Legal Officer
2021– present	Thanh Nam Group Joint Stock Company	Member of the Board of Directors, General Director

13. Acts of violating the law:
14. Owning securities of individuals and related persons in the Company:
 - Personal ownership: 0 shares, accounting for 0% of charter capital.
 - Representative Ownership: 0
 - Ownership of related persons (full name, relationship, number, holding ratio): 0 shares, accounting for 0% of charter capital
15. Debts to the Company: 0
16. Remuneration and other benefits received from the Company: Salary
17. Related benefits for the Company:./.

I would like to assure you that the above testimonies are completely true, if they are wrong,

I will take responsibility before the law.

Hanoi, April 14, 2026

DECLARANT

(Sign, specify full name)

A handwritten signature in blue ink, consisting of stylized, overlapping loops and a long horizontal stroke extending to the right.

Doan Thi Thu Thuy



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RESUME

1. Full name: **NGUYEN THI HIEN**
2. Gender: Female
3. Date of birth: 06/02/1988
4. Place of birth: Hanoi
5. CCCD number:
6. Nationality: Vietnamese Ethnicity: Kinh
7. Permanent address:
8. Phone Number:
9. Qualifications: Bachelor of Foreign Languages
10. Position held at the Company: Import and Export Business
11. Positions held at other organizations:
12. Work experience:

Time	Place of work	Position
2022-2024	Thanh Nam Group Joint Stock Company	Import and export business

13. Acts of violating the law:
14. Owning securities of individuals and related persons in the Company:
 - Personal ownership: 0 shares, accounting for 0% of charter capital.
 - Representative Ownership: 0
 - Ownership of related persons (full name, relationship, number, holding ratio): 0 shares, accounting for 0% of charter capital
15. Debts to the Company: 0
16. Remuneration and other benefits received from the Company: Salary
17. Related benefits for the Company:./.

I would like to assure you that the above testimonies are completely true, if they are

wrong, I will take responsibility before the law.

Hanoi, April 14, 2026

DECLARANT

(Sign, specify full name)



Nguyen Thi Hien



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RESUME

1. Full name: **NGUYEN HUNG CUONG**
2. Gender: Male
3. Date of birth: 26/05/1977
4. Place of birth: Hanoi
5. CCCD number:
6. Nationality: Vietnamese Ethnicity: Kinh
7. Permanent address:
8. Phone Number:
9. Qualifications: Bachelor of Foreign Economics
10. Position held at the Company: Chairman of the Board of Directors
11. Positions held in other organizations: Chairman of the Board of Directors
12. Work experience:

Time	Place of work	Position
2004-2020	Thanh Nam Group Joint Stock Company	Chairman of the Board of Directors
2020-2021	Thanh Nam Group Joint Stock Company	Member of the Board of Directors
2021– present	Thanh Nam Group Joint Stock Company	Chairman of the Board of Directors
2023- Present	Phuong Anh International Joint Stock Company	Chairman of the Board of Directors

13. Acts of violating the law:
14. Owning securities of individuals and related persons in the Company:
 - Personal ownership: 391.490 shares, accounting for 0,7457 % of charter capital.
 - Representative Ownership: 0
 - Ownership of related persons (full name, relationship, number, holding ratio): 0 shares, accounting for 0% of charter capital
15. Debts to the Company: 0
16. Remuneration and other benefits received from the Company: Salary
17. Related benefits for the Company:

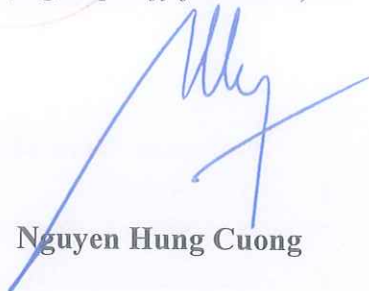
I would like to assure you that the above testimonies are completely true, if they are

wrong, I will take responsibility before the law.

Ha Noi, April 14, 2026

DECLARANT

(Sign, specify full name)

A handwritten signature in blue ink, consisting of a large, stylized 'N' followed by a horizontal stroke and a vertical stroke that crosses the horizontal one.

Nguyen Hung Cuong



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RESUME

1. Full name: **BUI VAN HUAN**
2. Gender: Male
3. Date of birth: 23/05/1988
4. Place of birth: Nam Dinh
5. CCCD number:
6. Nationality: Vietnamese Ethnicity: Kinh
7. Permanent address:
8. Phone Number:
9. Qualifications: Bachelor of Information Technology
10. Position held at the Company: Independent Member of the Board of Directors
11. Positions held at other organizations:
12. Work experience:

Time	Place of work	Position
2018-2021	Dong A Plastic Group Joint Stock Company	Shareholder Relations
2021-2024	Newgreen Homes Joint Stock Company	IT Manager

13. Acts of violating the law:
14. Owning securities of individuals and related persons in the Company:
 - Personal ownership: 0 shares, accounting for 0% of charter capital.
 - Representative Ownership: 0
 - Ownership of related persons (full name, relationship, number, holding ratio): 0 shares, accounting for 0% of charter capital
15. Debts to the Company: 0
16. Remuneration and other benefits received from the Company: Salary
17. Related benefits for the Company:

I would like to assure you that the above testimonies are completely true, if they are

wrong, I will take responsibility before the law.

Hanoi, April 14, 2026

DECLARANT

(Sign, specify full name)



Bui Van Huan

RESOLUTION

*(Re: Introduction of candidates for members of the
Supervisory Board for the term 2026-2031)*

SUPERVISORY BOARD

THANH NAM GROUP JOINT STOCK COMPANY

Base:

- The Law on Enterprises 2020 amended and supplemented in 2025 and guiding documents;
- Pursuant to the Law on Securities 2019 and guiding documents
- Minutes of the Supervisory Board meeting No. 01/2026/BB-BKS -TNI dated April 14, 2026;
- Charter of Thanh Nam Group Joint Stock Company;
- Considering the quality and capacity of cadres,

RESOLVED:

Article 1. Introducing candidates for members of the Supervisory Board for the term 2026-2031 for consideration by the 2026 Annual General Meeting of Shareholders.

STT	Full name	Location
1	Pham Quang Manh	Member of the Supervisory Board
2	Vuong Thi Thuy	Member of the Supervisory Board
3	Luu Ngoc Anh	Member of the Supervisory Board

(Details are as per SYLL and the attached Information Sheet)

Article 2: Implementation Provisions

This Resolution takes effect from the date of signing.

Assign the Board of General Directors/Persons authorized to disclose information to be responsible for carrying out information disclosure and other relevant procedures in accordance with law.

Members of the Supervisory Board, the Board of Directors of the Company, relevant units and individuals are responsible for implementing the above contents in practice.

Recipients:

- As in Article 2;
- Company Website
- SSC, Hose (to b/c)
- Save PC

T/M CONTROL BOARD
Head of the Supervisory Board





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RESUME

1. Full name: **LUU NGOC ANH**
2. Gender: Female
3. Date of birth: 25/12/1994
4. Place of birth: Hanoi
5. CCCD number:
6. Nationality: Vietnamese Ethnicity: Kinh
7. Permanent address:
8. Phone Number:
9. Qualifications: Master of Economic Law
10. Position held at the Company: None
11. Positions held at other organizations: Disclosure authorized person
12. Work experience:

Time	Place of work	Position
From 11/11/2025 – present	Dong A International Joint Stock Company	Deputy Head of Legal Department
From 08/2024 – T10/2025	Thaiholdings Joint Stock Company	Legal Officer
From 03/2022 – T06/2024	Tập đoàn Sunshine	Legal Officer
From 04/2020 – 03/2022	Trường Thành Media	Legal Editor
From 2017 – 2020	Nhan Nghia Group	Legal Officer

13. Violations of the law: No
14. Owning securities of individuals and related persons in the Company:
 - Personal ownership: 0 shares, accounting for 0% of charter capital.
 - Representative Ownership: 0
 - Ownership of related persons (full name, relationship, number, holding ratio): 0 shares,

accounting for 0% of charter capital

15. Debts to the Company: 0
16. Remuneration and other benefits received from the Company: None
17. Related Benefits to the Company: None

I would like to assure you that the above testimonies are completely true, if they are wrong, I will take responsibility before the law.

Hung Yen, April 14, 2026

DECLARANT

(Sign, specify full name)



Luu Ngoc Anh



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RESUME

1. Name: **VUONG THI THUY**
2. Gender: Female
3. Date of birth: 18/05/1996
4. Place of birth: Lao Cai
5. CCCD number:
6. Nationality: Vietnamese Ethnicity: Giay
7. Permanent address:
8. Phone Number:
9. Qualifications: Bachelor of Law
10. Position held at the Company: Member of the Supervisory Board
11. Positions held at other organizations: None
12. Work experience:

Time	Place of work	Position
2018-2022	Ngon Pizza Joint Stock Company	Employees
2022-2024	SB Law Firm	Specialist
2024– present	Viet Steel Company Limited	Specialist

13. Acts of violating the law:
14. Owning securities of individuals and related persons in the Company:
 - Personal ownership: 0 shares, accounting for 0% of charter capital.
 - Representative Ownership: 0
 - Ownership of related persons (full name, relationship, number, holding ratio): 0

shares, accounting for 0% of charter capital

15. Debts to the Company: 0
16. Remuneration and other benefits received from the Company: Salary
17. Related benefits for the Company:./.

I would like to assure you that the above testimonies are completely true, if they are wrong, I will take responsibility before the law.

Hanoi, April 14, 2026

DECLARANT

(Sign, specify full name)



Vuong Thi Thuy



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RESUME

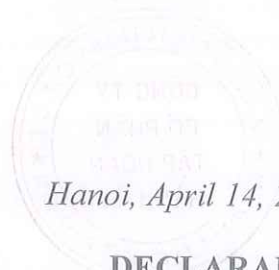
1. Name: **PHAM QUANG MANH**
2. Gender: Male
3. Date of birth: 08/02/1990
4. Place of birth: Hanoi
5. CCCD number:
6. Nationality: Vietnamese Ethnicity: Kinh
7. Permanent address:
8. Phone Number:
9. Qualifications: Bachelor of Economics and International Trade
10. Position held at the Company: Head of Supervisory Board
11. Positions held at other organizations:
12. Work experience:

Time	Place of work	Position
2024- present	Newgreen Homes Joint Stock Company	Finance Specialist

13. Acts of violating the law:
14. Owning securities of individuals and related persons in the Company:
 - Personal ownership: 0 shares, accounting for 0% of charter capital.
 - Representative Ownership: 0
 - Ownership of related persons (full name, relationship, number, holding ratio): 0 shares, accounting for 0% of charter capital
15. Debts to the Company: 0
16. Remuneration and other benefits received from the Company: Salary
17. Related benefits for the Company:./.

I would like to assure you that the above testimonies are completely true, if they are

wrong, I will take responsibility before the law.



Hanoi, April 14, 2026

DECLARANT

(Sign, specify full name)

A handwritten signature in blue ink, appearing to be "Pham Quang Manh".

Pham Quang Manh