

**THANH NAM GROUP JOINT
STOCK COMPANY**

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No: 17/2026/CBTT-TNI

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

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Hanoi, April 22, 2026

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION AND HO CHI MINH
STOCK EXCHANGE**

*(This disclosure may be used to simultaneously notify the State Securities Commission and
Ho Chi Minh Stock Exchange)*

To:
- State Securities Commission
- Ho Chi Minh Stock Exchange

Company: THANH NAM GROUP JOINT STOCK COMPANY

Stock Code: TNI

Head Office Address: 3rd Floor, Tower A, Golden Palace Building, No. 99 Me Tri Road,
Tu Liem Ward, Hanoi, Vietnam

Phone: (84-24) 37871397

Fax:

Person Responsible for Information Disclosure: Doan Thi Thu Thuy

Phone (Mobile, Office, Home):

Type of Disclosure: ☐ Periodic ☐ Extraordinary ☒ 24h ☐ Upon
Request

Content of Disclosed Information (*):

Content: Thanh Nam Group Joint Stock Company announces information regarding the
change in the company's Chief Accountant.

This information was published on the company's website on April 22, 2026 at the following
link: <https://thanhnamgroup.com.vn/>

I hereby declare that the information published above is true and accurate and I take full
legal responsibility for the content of the published information.

Attachments:

- Content of the disclosed information and
related documents.

Authorized Person for Information Disclosure

(Signature, Full Name, Title, Seal)



Doan Thi Thu Thuy

**THANH NAM GROUP JOINT
STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No: 04/2026/TB -TNI

Hanoi, April 22, 2026

NOTICE OF PERSONNEL CHANGES

To: Ho Chi Minh Stock Exchange

Pursuant to Resolution No. 07/2026/NQ-HĐQT-TNI dated April 22, 2026, of the Board of Directors of Thanh Nam Group Joint Stock Company, we respectfully announce the following personnel changes at Thanh Nam Group Joint Stock Company:

Appointment case:

- Mr: LE HUU BIEN
- Previous position before appointment: None
- Position appointed: Chief Accountant
- Term of appointment:
- Effective date: April 22, 2026

Cases of dismissal/resignation:

- Mr: LE VAN HOA
- No longer holding the position: Chief Accountant
- Reason for dismissal (if any): Personal Reasons
- Effective date: April 22, 2026

Attached documents:

*Board of Directors Resolution on the
change in personnel*

Organization representative
*Person authorized to disclose
information*

(Signature, full name, position, and seal)



Doan Thi Thu Thuy

RESOLUTION

(Regarding changes in personnel information of the Company's Chief Accountant)

BOARD

THANH NAM GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises 2020 amending and supplementing a number of articles in 2025 and guiding documents;
- Pursuant to the Charter of Thanh Nam Group Joint Stock Company;
- Pursuant to the Minutes of the meeting of the Board of Directors of Thanh Nam Group Joint Stock Company No. 07/2026/BB-HĐQT-TNI dated 22/04/2026.

RESOLVED:

Article 1: Approving the dismissal of Mr. Le Van Hoa - Chief Accountant of the Company from 22/04/2026

Dismissal personnel information:

Full name: **LE VAN HOA**

Gender: Male

Date of Birth:

Ethnicity: Kinh

Nationality: Vietnamese

CCCD No.:

Issued date:

Place of issue:

Place of permanent residence registration:

Current residence:

Article 2: Approving the appointment of Mr. Le Huu Bien - Chief Accountant of the Company from 22/04/2026

Appointment personnel information:

Full name: **LE HUU BIEN**

Gender: Male

Date of Birth:

Ethnicity: Kinh

Nationality: Vietnamese

CCCD No.:

Issued date:

Place of issue:

Place of permanent residence registration:

Current residence:

Article 3.- Organization of implementation

Assign members of the Board of Directors, Board of Directors/Authorized Person to disclose information to be responsible for carrying out information disclosure and other relevant procedures in accordance with the Law.

Members of the Board of Directors, the Board of Directors of the Company, and related units are responsible for implementation.

Article 4.- The Resolution takes effect from the date of signing.

Recipients:

- As in Article 3;
- Save PC

TM. BOARD

CHAIRMAN


Nguyễn Hưng Cuong

No. 07A/2026/QD-HĐQT-TNI

Hanoi, April 22, 2026

DECISION

(Re: Dismissal from the position of Chief Accountant)

BOARD

THANH NAM GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises 2020 amending and supplementing a number of articles in 2025 and guiding documents;
- Pursuant to the Charter of Thanh Nam Group Joint Stock Company;
- Pursuant to Minutes No. 07/2026/BB-HĐQT-TNI dated April 22, 2026 on the change of personnel information of the Company's Chief Accountant;
- Pursuant to Resolution No. 07/2026/NQ-HĐQT-TNI dated April 22, 2026 on the change of personnel information of the Company's Chief Accountant;

DECISION:

Article 1: Dismissal of Mr. Le Van Hoa - Chief Accountant of the Company from 22/04/2026

Dismissal personnel information

Full name: LE VAN HOA

Gender: Male

Date of birth:

Ethnicity: Kinh

Nationality: Vietnamese

CCCD No.:

Issued date:

Place of issue:

Place of permanent residence registration:

Current residence:

Article 2: Responsibilities and interests of Mr. Le Van Hoa

- 2.1. Mr. Le Van Hoa is responsible for handing over the work and related dossiers and documents to Board of Directors of the Company and/or the person appointed as the new chief accountant of the Company.
- 2.2. Mr. Le Van Hoa's interests and other related issues will be resolved in accordance with the company's regulations and the law.

Article 3: Validity and Responsibility for Implementation

- 3.1. Members of the Board of Directors, the Board of Directors of the Company,

relevant Departments/Departments and Mr. Le Van Hoa are responsible for implementing this Decision.

3.2. The Decision takes effect from the date of signing and is made into 05 (year) to be kept at the Company as a basis for implementation./.

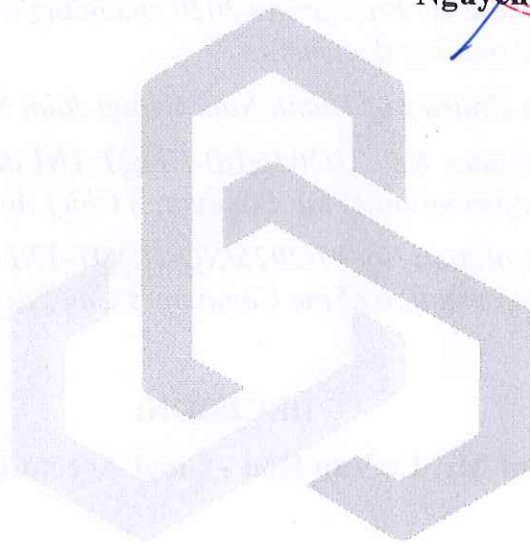
Recipients:

- As in Article 3;
- Save the PC.

TM. BOARD

Chairman of the Board of Directors


Nguyễn Hưng Cường



**THANH NAM
GROUP**

No. 07B/2026/QD-HĐQT-TNI

Hanoi, April 22, 2026

DECISION

(Re: Appointment of the position of Chief Accountant)

BOARD

THANH NAM GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises 2020 amending and supplementing a number of articles in 2025 and guiding documents;
- Pursuant to the Charter of Thanh Nam Group Joint Stock Company;
- Pursuant to the Minutes No. 07/2026/BB-HĐQT-TNI dated April 22, 2026 on the change of personnel information of the Company's chief accountant;
- Pursuant to Resolution No. 07/2026/NQ-HĐQT-TNI dated April 22, 2026 on the change of personnel information of the Company's chief accountant;

DECISION:

Article 1: Appointment of Mr. Le Huu Bien - Chief Accountant of the Company from 22/04/2026

Appointing personnel information

Full name: LE HUU BIEN

Gender: Male

Date of birth:

Ethnicity: Kinh

Nationality: Vietnamese

CCCD No.:

Issued date:

Place of issue:

Place of permanent residence registration:

Current residence:

Article 2: Job contents

Mr. Le Huu Bien is responsible for managing and administering all activities related to Thanh Nam Group Joint Stock Company in accordance with the functions and tasks specified in the job description of the Chief Accountant. In addition, Mr. Le Huu Bien is responsible for performing other activities and tasks assigned by the Board of Directors and the General Director.

Article 3: Salary and bonus regime

Mr. Le Huu Bien's salary, bonus, allowances, social insurance and other subsidy expenses will be based on the labor code and the company's charter.

Article 4: Validity and Responsibility for Implementation

- 4.1. Members of the Board of Directors, the Board of Directors of the Company, relevant Departments/Departments and Mr. Le Huu Bien are responsible for the implementation of this Decision.
- 4.2. The Decision takes effect from the date of signing and is made into 05 (year) to be kept at the Company as a basis for implementation./.

Recipients:

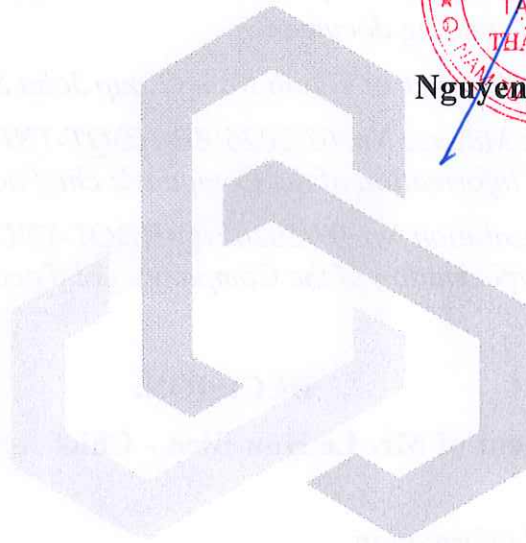
- As in Article 4;
- Save the PC.

TM. BOARD

Chairman of the Board of Directors



Nguyễn Hưng Cường



**THANH NAM
GROUP**