

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION AND HO CHI MINH
STOCK EXCHANGE**

*(This disclosure may be used to simultaneously notify the State Securities Commission and
Ho Chi Minh Stock Exchange)*

To:

- State Securities Commission
- Ho Chi Minh Stock Exchange

Company: THANH NAM GROUP JOINT STOCK COMPANY

Stock Code: TNI

Head Office Address: 3rd Floor, Tower A, Golden Palace Building, No. 99 Me Tri Road,
Tu Liem Ward, Hanoi, Vietnam

Phone: (84-24) 37871397

Fax:

Person Responsible for Information Disclosure: *Doan Thi Thu Thuy*

Phone (Mobile, Office, Home):

Type of Disclosure: ☐ Periodic ☐ Extraordinary ☒ 24h ☐ Upon Request

Content of Disclosed Information (*):

*Thanh Nam Group Joint Stock Company announces the correction to Information Disclosure
No. 12/2025/CBTT-TNI dated 22 April 2025 regarding changes in the Company's personnel.*

This information has been disclosed on the company's electronic portal on: July 23, 2026 at
the following link: <https://thanhnamgroup.com.vn/>

I confirm that the information provided herein is accurate, and I take full responsibility before
the law for the content of the disclosed information.

Attachments:

- Content of the disclosed information
and related documents.

Authorized Person for Information Disclosure

(Signature, Full Name, Title, Seal)



Doan Thi Thu Thuy

**THANH NAM GROUP JOINT
STOCK COMPANY**

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No: 12/2025/CBTT-TNI

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

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Hanoi, April 22, 2025

NOTICE OF PERSONNEL CHANGES

**To: State Securities Commission of Vietnam
Ho Chi Minh City Stock Exchange**

Pursuant to Resolution No. 01/2025/NQ-ĐHĐCĐ-TN dated April 22, 2025, of the General Meeting of Shareholders of Thanh Nam Group Joint Stock Company, we would like to officially announce the following personnel changes at Thanh Nam Group Joint Stock Company:

New Appointments

- Mrs: **Vuong Thi Thuy**
- Appointed Position: Member of the Supervisory Board
- Term: 2021–2026
- Effective Date: April 22, 2025

- Ms: **Lai Thu Trang**
- Appointed Position: Member of the Supervisory Board
- Term: 2021–2026
- Effective Date: April 22, 2025

Dismissals:

- Mrs: **Pham Thi Hang**
- No longer holds the position of: Member of the Supervisory Board
- Reason for dismissal: Personal reasons
- Effective Date: April 22, 2025

- Mrs: **Đo Thanh Thuy**
- No longer holds the position of: Member of the Supervisory Board
- Reason for dismissal: Personal reasons
- Effective Date: April 22, 2025

This information was disclosed on the Company's official website on April 26, 2024, at the following link: <https://thanhnamgroup.com.vn>

Enclosed documents:

- Related disclosure materials

Authorized Information Disclosure Representative

(Signed, full name, title, company stamp)



Đoan Thi Thu Thuy

No: 01/2025/BB-ĐHĐCĐ-TNI

Hanoi, April 22, 2025

MINUTES OF MEETING
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
THANH NAM GROUP JOINT STOCK COMPANY

On April 22, 2025, at 08:00 AM, at the Conference Hall on the 4th Floor of the Viwaseen Building, No. 48 To Huu Street, Trung Van Ward, Nam Tu Liem District, Hanoi, Thanh Nam Group Joint Stock Company (Business Registration No.: 0101515686, with its head office located at 3rd Floor, Tower A, Golden Palace Office Building, No. 99 Me Tri Street, Me Tri Ward, Nam Tu Liem District, Hanoi), held its 2025 Annual General Meeting of Shareholders, with the following details:

I. OPENING OF THE MEETING

1. Attendees of the General Meeting

- Mr. Nguyen Hung Cuong – Chairman of the Board of Directors of the Company;
- Members of the Board of Directors;
- Members of the Supervisory Board;
- Shareholders of the Company;

2. Legality and Validity of the General Meeting

The General Meeting heard Mr. Bui Van Huan – Head of the Shareholder Qualification Verification Committee – report the results of the verification of shareholders eligible to attend the General Meeting, as follows:

Total number of shares of the Company: 52,500,000 shares

Total number of shareholders attending the Meeting: 43 shareholders, representing 27,939,466 shares, equivalent to 27,939,466 voting shares, accounting for 53.22% of the total voting shares of the Company.

The authorized representatives of shareholders attending the Meeting have completed all required procedures in accordance with the Meeting regulations. All shareholders and their authorized representatives attending the Meeting are qualified to participate.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the Charter on Organization and Operation of Thanh Nam Group Joint Stock Company, the 2025 Annual General Meeting of Shareholders has met all legal and procedural conditions to be lawfully and validly conducted.

II. AGENDA AND CONTENTS OF THE GENERAL MEETING

1. Approval of the Presidium, Secretariat, and Vote Counting Committee

The shareholders unanimously (100%) approved the nominated list of the Presidium, as follows:



Presidium:

1. Mr. **Nguyen Hung Cuong** – Chairman of the Board of Directors – Chairperson of the Meeting
2. Mrs. **Tran Thi Huong Giang** – Member of the Board of Directors
3. Mrs. **Bui Thi Lieu** – Chief Accountant, Chief Financial Officer

The shareholders also unanimously (100%) approved the nominated list of the Secretariat and Vote Counting Committee, as follows:

Secretariat of the Meeting:

1. Mrs. **Le Phuong Linh** : Head of the Secretariat
2. Mrs. **Vu Thi Bich Thao** : Member

Vote Counting Committee:

1. Mrs **Doan Thi Thu Thuy** : Head of the Vote Counting Committee
2. Mr. **Bui Van Huan** : Member

Voting method: Show of hands at the Meeting

Voting results:

- In favor: 100%
- Against: 0%
- No opinion: 0%

2. Approval of the Meeting Agenda

The General Meeting heard Mrs. Le Mai Huong – on behalf of the Presidium – present the agenda of the 2025 Annual General Meeting of Shareholders, which includes the following items:

- Approval of the 2024 business performance report and the 2025 business plan;
- Approval of the 2025 report of the Board of Directors;
- Approval of the 2025 report of the Supervisory Board;
- Approval of the 2025 report of the Independent Member of the Board of Directors;
- Approval of the audited financial statements for 2024, and selection of the audit firm for the 2025 financial statements;
- Approval of the profit distribution and dividend plan for 2024, and the proposed profit distribution and dividend plan for 2025; .
- Approval of the remuneration plan for members of the Board of Directors and the Supervisory Board for 2024, and the remuneration plan for 2025;
- Approval of the proposal for dismissal and additional election of members of the Board of Directors for the 2021–2026 term;
- Approval of the proposal to authorize the Board of Directors to perform certain specific tasks;
- And other matters to be consulted at the Meeting.

The General Meeting unanimously agreed to the official agenda of the Meeting.

Voting results:

- In favor: 100%
- Against: 0%
- No opinion: 0%

3. Approval of the Working Regulations of the General Meeting

The General Meeting heard Ms. Le Mai Huong, on behalf of the Organizing Committee, present the Working Regulations of the 2025 Annual General Meeting of Shareholders. The General Meeting of Shareholders unanimously approved the Working Regulations with 100% of votes in favor and no dissenting or abstaining opinions.

4. Approval of Reports and Proposals Presented at the General Meeting

4.1. Mrs. Tran Huong Giang – Member of the Board of Directors – presented the following contents to the General Meeting:

- Approval of the 2024 business performance report and the 2025 business plan;
- Approval of the 2024 report of the Board of Directors;
- Approval of the 2024 report of the Supervisory Board;
- Approval of the 2024 report of the Independent Member of the Board of Directors..

4.2. Ms. Bui Thi Lieu – Chief Accountant – presented the following contents:

- Approval of the audited financial statements for 2024 and the selection of the audit firm for the 2025 financial statements;
- Approval of the profit distribution and dividend plan for 2024 and the proposed plan for 2025;
- Approval of the remuneration plan for members of the Board of Directors and the Supervisory Board for 2024, and the proposed remuneration plan for 2025;
- Approval of the proposal for dismissal and additional election of members of the Board of Directors for the 2021–2026 term;
- Approval of the proposal to authorize the Board of Directors to carry out specific tasks;
- And other matters submitted for approval at the General Meeting.

III. DISCUSSION AT THE GENERAL MEETING

None

IV. VOTING RESULTS

The vote counting results are as follows:

1. Approval of the 2024 Business Performance Report and the 2025 Business Plan

Agreed:	27.939.466 shares	Accounting for 100% of the shares with voting rights at the General Meeting
Disagreed:	0 shares	Accounting for 0% of the shares with voting rights at the General Meeting
No opinion:	0 shares	Accounting for 0% of the shares with voting rights at the General Meeting

2. Approval of the Board of Directors' Report for 2024

Agreed:	27.939.466 shares	Accounting for 100% of the shares with voting rights at the General Meeting
Disagreed:	0 shares	Accounting for 0% of the shares with voting rights at the General Meeting
No opinion:	0 shares	Accounting for 0% of the shares with voting rights at the General Meeting

3. Approval of the Supervisory Board's Report for 2024

Agreed:	27.939.466 shares	Accounting for 100% of the shares with voting rights at the General Meeting
Disagreed:	0 shares	Accounting for 0% of the shares with voting rights at the General Meeting
No opinion:	0 shares	Accounting for 0% of the shares with voting rights at the General Meeting

4. Approval of the Report by the Independent Member of the Board of Directors for 2024

Agreed:	27.939.466 shares	Accounting for 100% of the shares with voting rights at the General Meeting
Disagreed:	0 shares	Accounting for 0% of the shares with voting rights at the General Meeting
No opinion:	0 shares	Accounting for 0% of the shares with voting rights at the General Meeting

5. Approval of the 2024 Audited Financial Statements and the selection of the auditing firm for 2025

Agreed:	27.939.466 shares	Accounting for 100% of the shares with voting rights at the General Meeting
Disagreed:	0 shares	Accounting for 0% of the shares with voting rights at the General Meeting
No opinion:	0 shares	Accounting for 0% of the shares with voting rights at the General Meeting

6. Approval of the 2024 Profit Distribution and Dividend Plan and the 2025 Profit Distribution and Dividend Plan

Agreed:	27.939.466 shares	Accounting for 100% of the shares with voting rights at the General Meeting
Disagreed:	0 shares	Accounting for 0% of the shares with voting rights at the General Meeting
No opinion:	0 shares	Accounting for 0% of the shares with voting rights at the General Meeting

7. Approval of the 2024 Remuneration Plan for the Board of Directors and Supervisory Board and the 2025 Remuneration Plan

Agreed:	27.939.466 shares	Accounting for 100% of the shares with voting rights at the General Meeting
Disagreed:	0 shares	Accounting for 0% of the shares with voting rights at the General Meeting
No opinion:	0 shares	Accounting for 0% of the shares with voting rights at the General Meeting

8. Approval of the proposal on dismissal and additional election of members of the Supervisory Board for the 2021–2026 term;

8.1. Approval of the dismissal of Supervisory Board members

No.	Name	Position
1	Pham Thi Hang	Member of the Supervisory Board
2	Do Thanh Thuy	Member of the Supervisory Board

Voting Results:

Agreed:	27.939.466 shares	Accounting for 100% of the shares with voting rights at the General Meeting
Disagreed:	0 shares	Accounting for 0% of the shares with voting rights at the General Meeting
No opinion:	0 shares	Accounting for 0% of the shares with voting rights at the General Meeting

8.2. Approval of the additional election of Supervisory Board members for the 2021–2026 term

No.	Name	Position
1	Vuong Thi Thuy	Member of the Supervisory Board

Voting Results:

Agreed:	27.939.466 shares	Accounting for 100% of the shares with voting rights at the General Meeting
Disagreed:	0 shares	Accounting for 0% of the shares with voting rights at the General Meeting
No opinion:	0 shares	Accounting for 0% of the shares with voting rights at the General Meeting

No.	Name	Position
2	Lai Thu Trang	Member of the Supervisory Board

Voting Results:

		the General Meeting
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No.	Name	Position
2	Lai Thu Trang	Member of the Supervisory Board

Voting Results:

Agreed:	27.939.466 shares	Accounting for 100% of the shares with voting rights at the General Meeting
Disagreed:	0 shares	Accounting for 0% of the shares with voting rights at the General Meeting
No opinion:	0 shares	Accounting for 0% of the shares with voting rights at the General Meeting

9. Approval of the authorization proposal for the Board of Directors to implement certain specific tasks

Agreed:	27.939.466 shares	Accounting for 100% of the shares with voting rights at the General Meeting
Disagreed:	0 shares	Accounting for 0% of the shares with voting rights at the General Meeting
No opinion:	0 shares	Accounting for 0% of the shares with voting rights at the General Meeting

V. APPROVAL OF THE MEETING MINUTES AND RESOLUTIONS

The Secretary read the Minutes of the Annual General Meeting of Shareholders and the draft Resolutions for the 2025 AGM.

The General Meeting voted and unanimously approved the full text of the Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders, with an approval rate of 100% of the total shares with voting rights of the attending shareholders. The Meeting was concluded at 10:40 AM on the same day.

These Minutes were prepared in 05 (five) copies of equal legal value and were read aloud by the Secretary's representative before the General Meeting.

PRESIDIUM

HEAD OF SECRETARIAT



LE PHUONG LINH

CHAIRPERSON OF THE MEETING



NGUYEN HUNG CUONG

No: 01/2025/NQ-ĐHĐCĐ-TNI

Hanoi, April 22, 2025

RESOLUTION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
THANH NAM GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Law on Securities 2019;
- Pursuant to the Charter of Organization and Operation of Thanh Nam Group Joint Stock Company;
- Pursuant to the Minutes No. 01/2025/BB-DHĐCĐ-TNI of the 2025 Annual General Meeting of Shareholders of Thanh Nam Group Joint Stock Company dated April 22, 2025.

IT IS HEREBY RESOLVED:

Article 1. Approval of the 2024 Business Performance Report and the 2025 Business Plan

Article 2. Approval of the 2024 Report of the Board of Directors

Article 3. Approval of the 2024 Report of the Supervisory Board

Article 4. Approval of the 2024 Report of the Independent Member of the Board of Directors

Article 5. Approval of the 2024 Audited Financial Statements and selection of the audit firm for the 2025 financial statements

Article 6. Approval of the 2024 profit distribution and dividend plan, and the 2025 profit distribution and dividend plan

Article 7. Approval of the 2024 remuneration plan for the Board of Directors and Supervisory Board, and the 2025 remuneration plan

Article 8. Approval of the proposal on dismissal and additional election of Supervisory Board members for the 2021–2026 term

8.1. Approval of the dismissal of members of the Company's Supervisory Board

No.	Name	Position
1	Do Thanh Thuy	Member of the Supervisory Board
2	Pham Thi Hang	Member of the Supervisory Board



8.2 Approval of the additional election of members to the Supervisory Board for the 2021–2026 term

No.	Name	Chức vụ
1	Vuong Thi Thuy	Member of the Supervisory Board
2	Lai Thu Trang	Member of the Supervisory Board

Article 9. Approval of the Proposal to authorize the Board of Directors to perform specific tasks

Article 10. Implementation provisions:

This Resolution was approved by the General Meeting of Shareholders and shall take effect from April 22, 2025.

The Board of Directors, Board of Management, Supervisory Board, and related parties are responsible for implementing the tasks assigned by the General Meeting of Shareholders in this Resolution, ensuring the interests of the Company's shareholders and compliance with the provisions of law.

Recipients:

- General Director (for implementation);
- Members of the Board of Directors;
- Members of the Supervisory Board;
- Archives: Office of the BOD.

ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON



NGUYEN HUNG CUONG

