

**THANH NAM GROUP JOINT
STOCK COMPANY**

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No: 21./2026/CBTT-TNI

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

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Hanoi, July 28., 2026

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION AND HO CHI MINH
STOCK EXCHANGE**

*(This disclosure may be used to simultaneously notify the State Securities Commission and
Ho Chi Minh Stock Exchange)*

To:

- State Securities Commission
- Ho Chi Minh Stock Exchange

Company: THANH NAM GROUP JOINT STOCK COMPANY

Stock Code: TNI

Head Office Address: 3rd Floor, Tower A, Golden Palace Building, No. 99 Me Tri Road,
Tu Liem Ward, Hanoi City, Vietnam

Phone: (84-24) 37871397

Fax:

Person Responsible for Information Disclosure: Doan Thi Thu Thuy

Phone (Mobile, Office, Home):

Type of Disclosure: ☒ Periodic ☐ Extraordinary ☐ 24h ☐ Upon Request

Content of Disclosed Information (*):

*Thanh Nam Group Joint Stock Company announces its Corporate Governance Report for the
first six months of 2026*

This information has been disclosed on the company's electronic portal on: July 28., 2026 at
the following link: <https://thanhnamgroup.com.vn/>

I confirm that the information provided herein is accurate, and I take full responsibility before
the law for the content of the disclosed information.

Attachments:

- Content of the disclosed information
and related documents.

Authorized Person for Information Disclosure

(Signature, Full Name, Title, Seal)



Doan Thi Thu Thuy

**THANH NAM GROUP
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. ~~8~~7/2026/BC-TNI

Hanoi, July ~~27~~28 2026

REPORT
Corporate Governance (first 6 months of 2026)

To:
- State Securities Commission;
- Ho Chi Minh Stock Exchange (HOSE)

- Company name: **THANH NAM GROUP JOINT STOCK COMPANY**
- Head Office Address: **3rd Floor, Tower A, Golden Palace Office Building, 99 Me Tri Street, Tu Liem Ward, Hanoi**
- Phone: (84-24) 37871397
- Fax: (84-24) 37871395
- Email:
- Charter capital: **525,000,000,000 VND** (*Five hundred and twenty-five billion VND*)
- Stock Code: **TNI**
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director
- Regarding the implementation of the internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written comments)

STT	Number of Resolutions/Decisions	Date	Contents
1	01/2026/NQ-ĐHDCĐ-TNI	24/04/2026	1. Approved the 2025 Business Results Report and the 2026 Business Plan; 2. Adopt the Report of the Board of Directors in 2025; 3. Approved the Report of the Supervisory Board in 2025; 4. Approve the Report of Independent Board Members in 2025; 5. Approving the audited financial statements in 2025, and at the same time selecting the auditing unit for the financial statements in 2026; 6. Approving the profit and dividend distribution plan in 2025, the profit and dividend distribution plan for 2026; 7. Approving the plan to pay remuneration to members of the Board of Directors and Supervisory Board in 2025 and the plan to pay remuneration in 2026; 8. Approving the proposal to elect members of the Board of Directors and the Supervisory Board for the term of 2026 – 2031; 9. To approve the proposal to update and amend the company's charter and update the new address and business lines in accordance with current law; 10. Approval of the Authorization Report for the Board of Directors to perform a number of specific tasks.

II. Board of Directors (first 6 months of 2026):

1. Information about members of the Board of Directors (BOD):

STT	Member of the Board of Directors	Position (<i>independent member of the Board of Directors, non-</i>	Start date/no longer a member of the Board of Directors/ Independent Board of Directors
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		<i>executive member of the Board of Directors)</i>	Appointment Date	Date of dismissal
1	Nguyen Hung Cuong	Member of the Executive Board of Directors	05/06/2015	
2	Tran Thi Huong Giang	Non-executive members of the Board of Directors	22/06/2021	
3	Doan Thi Thu Thuy	Member of the Board of Directors	22/06/2021	
4	Bui Van Huan	Independent Member of the Board of Directors	26/04/2024	
5	Nguyen Thi Hien	Non-executive members of the Board of Directors	26/04/2024	

2. Board Meetings

STT	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting Attendance Rate	Reasons for not attending
1.	Nguyen Hung Cuong	12/12	100%	
2.	Tran Thi Huong Giang	12/12	100%	
3.	Doan Thi Thu Thuy	12/12	100%	
4.	Bui Van Huan	12/12	100%	
5.	Nguyen Thi Hien	12/12	100%	

3. Supervisory activities of the Board of Directors over the Board of Directors

In the first 6 months of 2026, the Board of Directors (BOD) has effectively performed the role of supervising the management and administration

activities of the General Director and the Group's senior leadership team through periodic meetings and monthly business situation reports, precious. On the basis of the information collected, the Board of Directors has closely coordinated with the Board of Directors to promptly propose solutions to remove difficulties and adjust appropriate strategies to improve the efficiency of production and business activities. Specifically:

- Regularly attend and contribute opinions at weekly/periodic briefings of the Board of Directors related to the implementation of key strategies and objectives approved by the Annual General Meeting of Shareholders.
- Direct and supervise the full and timely implementation of quarterly, semi-annual, annual and annual financial reports in accordance with law and current accounting standards.
- Supervise the disclosure of information, ensuring compliance with the principles of transparency, timeliness and completeness as prescribed in the Securities Law and relevant guiding documents.
- Monitoring the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors; examine and evaluate the effectiveness of the management of the Board of Directors in each field of operation.
- Coordinate with the Supervisory Board to organize inspection and supervision activities for production and business activities as well as the Group's internal management.

On the basis of the supervision results, the Board of Directors noted that the Board of Directors has shown a high sense of responsibility, demanding and proactive in management. Reports, explanations and information disclosure are carried out fully, transparently, on time and in accordance with current laws.

4. **Activities of subcommittees under the Board of Directors:** Currently, the Board of Directors of the company has not established subcommittees, members of the Board of Directors will be assigned tasks and perform tasks according to the direct assignment and management of the Chairman of the Board of Directors of the Company.

5. **Resolutions/Decisions of the Board of Directors (first 6 months of 2026)**

STT	Number of Resolutions/Decisions	Date	Contents	Pass Rate
1	01/2026/NQ-HĐQT-TNI	25/02/2026	Approving the last registration date to finalize the list of shareholders exercising the right to attend the 2026 Annual General Meeting of Shareholders	100%
2	02/2026/NQ-HĐQT-TNI	03/03/2026	Through the transfer of shares of Ms. Bui Thi Ngoc in Vietnam Coffee Export Joint Stock Company	100%

3	03/2026/NQ-HĐQT-TNI	12/03/2026	Approval of the resignation letter of the Internal Audit	100%
4	04/2026/NQ-HĐQT-TNI	18/03/2026	Approving the dismissal and appointment of the Chief Accountant	100%
5	05/2026/NQ-HĐQT-TNI	13/04/2026	Correction of Report 08, 09	100%
6	06/2026/NQ-HĐQT-TNI	14/04/2026	Approving the introduction of candidates for the Board of Directors for the term 2026 – 2031	100%
7	07/2026/NQ-HĐQT-TNI	22/04/2026	Approving the dismissal and appointment of the Chief Accountant	100%
8	08/2026/NQ-HĐQT-TNI	15/04/2026	Election of Chairman of the Board of Directors for the term 2026 – 2031	100%
9	09/2026/NQ-HĐQT-TNI	6/05/2026	Through changing the seal pattern	100%
10	10/2026/NQ-HĐQT-TNI	12/05/2026	Through the subsidiary receiving the transfer of land use rights from Mr. Nguyen Huy Duc	100%
11	11/2026/NQ-HĐQT-TNI	13/05/2026	Approving the policy of the General Meeting of Shareholders of Dong Xuan Farm and Energy Joint Stock Company (subsidiary)	100%
12	12/2026/NQ-HĐQT-TNI	14/05/2026	Through the selection of auditors	100%

III. Supervisory Board: (first 6 months of 2026):

1. Information about members of the Supervisory Board (Supervisory Board):

STT	Member of the Supervisory Board	Position	Date of start/no longer being a member of the Board of Directors	Qualifications
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1	Pham Quang Manh	Head of the Supervisory Board	Appointed from 26/04/2024	Bachelor of Economics and International Trade
2	Vuong Thi Thuy	Member of the Supervisory Board	Appointed from 22/04/2025	Bachelor of Laws
3	Luu Ngoc Anh	Member of the Supervisory Board	Appointed from 24/04/2026	Master of Laws
4	Lai Thu Trang	Member of the Supervisory Board	Dismissal from 24/04/2026	Bachelor of Economics

2. Meeting of the Supervisory Board:

STT	Member of the Supervisory Board	Number of meetings attended	Meeting Attendance Rate	Voting Rate	Reasons for not attending the meeting
1	Pham Quang Manh	01/01	100%	100%	
2	Vuong Thi Thuy	01/01	100%	100%	
3	Luu Ngoc Anh	00/01	0%	0%	Appointed from 26/04/2026
4	Lai Thu Trang	01/01	100%	100%	

3. Supervisory activities of the Supervisory Board of Directors, the Board of Directors and shareholders:

Summarizing the first 6 months of 2026, the Board of Directors and the Board of Directors have well performed the tasks decided in the resolution of the General Meeting of Shareholders. The activities of the Board of Directors have strictly complied with the Law on Enterprises, the Charter of Organization, the resolution of the General Meeting of Shareholders and the provisions of current law, specifically:

- The Board of Directors has held meetings in a centralized form, through gathering ideas to issue Resolutions and Decisions to solve issues under its jurisdiction according to the Operation Regulations of the Board of Directors and the company's Charter.

- The guidelines and decisions of the Board of Directors on the organization, administration, management and supervision of the company's production and business are implemented on the basis of the objectives approved by the General Meeting of Shareholders.
 - The Board of Directors has issued Resolutions related to the company's activities within the scope of responsibility and authority of the Board of Directors.
 - The Board of Directors has closely followed the guidelines and directions of the Board of Directors to organize production and business. Continue to consolidate the organizational structure of personnel, build labor quotas. Review and transfer functions and tasks between professional boards in accordance with the production and business situation.
4. **The coordination of activities between the Supervisory Board for the activities of the Board of Directors, the Board of Directors and other managers:**
- In the first 6 months of 2026, the Supervisory Board will maintain active coordination with the Board of Directors and the Board of Directors in the process of implementing tasks according to the orientation of the General Meeting of Shareholders. Information exchange and coordination between the parties are carried out in the spirit of cooperation and consensus, contributing to effective support for management and administration and ensuring compliance with internal regulations as well as current laws.
5. **Other activities of the Supervisory Board:** Review the Company's internal regulations in order to improve the operational efficiency of the apparatus and improve the production and business efficiency of the Company.

IV. Board of Directors

STT	Member of the Board of Directors	Date of birth	Qualifications	Date of appointment/dismissal of members of the Board of Directors
1	Doan Thi Thu Thuy (General Director)	14/11/1995	Bachelor of Laws	Appointed on 21/07/2025

V. Chief Accountant

STT	Full name	Date of birth	Professional qualifications	Appointment/Dismissal Date
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1	Vu Thi Bich Thao	03/01/1996	Bachelor of Economics - Major in Accounting	Appointed on 02/09/2025 Dismissal on 02/4/2026
2	Le Van Hoa	01/05/1985	Bachelor of Accounting	Appointed on 02/4/2026 Dismissal on 22/4/2026
3	Le Huu Bien	22/02/1979	Bachelor of Economics	Appointed on 22/4/2026

VI. Corporate Governance Training

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers and company secretaries have participated in in accordance with the regulations on corporate governance: Not yet available

VII. List of related persons of the public company (Report for the first 6 months of 2026) and transactions of related persons of the company with the Company itself:

1. List of company stakeholders

STT	Name of organization /individual	Securities trading account (if any)	Position at the company (if any)	NSH License Number*, date of issue, place of issue	Head Office Address/ Contact Address	When to start as a stakeholder	The time when he is no longer the relevant person	Reason	Relationship with the company
1.	Nguyen Hung Cuong		Chairman of the Board of Directors/ Legal Representative			17/07/2009			Insider

2.	Tran Thi Huong Giang		Member of the Board of Directors			22/06/2021			Insider
3.	Doan Thi Thu Thuy		Member of the Board of Directors, General Director and Disclosure Authorized Person			22/06/2021			Insider
4.	Bui Van Huan		Independent Member of the Board of Directors			26/04/2024			Insider
5.	Nguyen Thi Hien		Member of the Board of Directors			26/04/2024			Insider
6.	Pham Quang Manh		Head of the Supervisory Board			26/04/2024			Insider

7.	Vuong Thi Thuy		Member of the Supervisory Board			22/04/2025			Insider
8.	Luu Ngoc Anh		Member of the Supervisory Board			24/04/2026		Appointment	Insider
9.	Lai Thu Trang		Member of the Supervisory Board			22/04/2025	24/04/2026	Dismissal	Insider
10.	Vu Thi Bich Thao		Chief Accountant			02/09/2025	02/4/2026	Dismissal	Insider
11.	Le Van Hoa		Chief Accountant			02/04/2024	22/04/2026	Dismissal	NInsider
12.	Le Huu Bien		Chief Accountant			22/4/2026		Appointment	Insider

13.	Bui Thi Lieu		Chief Financial Officer			02/04/2024			Insider
14.	Dong Xuan Farm and Energy Joint Stock Company					12/06/2022			Subsidiaries
15.	Green Solar Vietnam Co., Ltd.					12/06/2022			Indirect Subsidiaries
16.	World Green Energy Co., Ltd.					12/06/2022			Indirect Subsidiaries
17.	Solar Power Generation Co., Ltd.					12/06/2022			Indirect Subsidiaries
18.	Vietnam Rooftop Voltage Co., Ltd.					12/06/2022			Indirect Subsidiaries

19.	Thien Ha Xanh Energy Co., Ltd.					12/06/2022			Indirect Subsidiaries
20.	Roof Voltage System Co., Ltd.					12/06/2022			Indirect Subsidiaries
21.	IPG Trading and Investment Joint Stock Company					27/06/2025			Subsidiaries
22.	Vietnam Coffee Export Joint Stock Company					03/03/2026		Receiving share transfer	Subsidiaries
23.	Nguyen Dinh Chinh					09/10/2025	8/5/2026	Transfer of shares	Major shareholders

24.	Bui Van Dien					10/10/2025			Major shareholders
25.	Le Mai Huong		Head of Internal Audit Department			05/06/2023	11/3/2026	Magnetic	Insider
26.	Le Thi Hanh		Internal Audit Member			05/06/2023	11/3/2026	Resignation	Insider

2. Transactions between the company and its related persons; or between the company and major shareholders, internal persons, related persons of internal persons:

STT	Name of organization/individual	Relationship with the company	NSH License Number*, date of issue, place of issue	Head Office Address/ Contact Address	When to transact with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/ Board of Directors... (if any, specifying the date of promulgation)	Contents, quantity, total value of transactions	Notes

Note: NSH number: ID card/passport number (for individuals) or number of Business Registration Certificate, Operation License or equivalent legal documents (for organizations).*

3. Transactions between internal persons of the company, related persons of internal persons and subsidiaries or companies under the control of the company:

STT	Transaction Executor	Relationship with Insiders	Positions at CTNY	ID number/passport, date of issue, place of ID issuance	Address	Name of subsidiary, company controlled by CTNY	When to trade	Content, quantity, total transaction value/	Notes

4. Transactions between the company and other entities

- 4.1. Transactions between companies in which members of the Board of Directors, members of the Supervisory Board, Director (General Director) and other managers have been founding members or members of the Board of Directors, Director (General Director) in the past three (03) years (counting at the time of making the report): None
- 4.2. Transactions between companies and companies operated by related persons of members of the Board of Directors, members of the Supervisory Board, Director (General Director) and other managers who are members of the Board of Directors, Director (General Director): None
- 4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers: None

VIII. Insider's and Insider's Related Persons (Report for the first 6 months of 2026)

1. List of insiders and related persons of insiders

(Appendix 01: List of internal persons and related persons of internal persons – Attached)

2. Transactions of insiders and related persons on the company's shares

None

IX. Other issues to note: None

Recipients:

- As dear to;
- Save: PC.

CHAIRMAN OF THE BOARD OF DIRECTORS


Nguyễn Hưng Cường





APPENDIX 01 attached to the 2026 Management Report (first 6 months)

LIST OF INSIDERS AND RELATED PERSONS

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1	Nguyen Hung Cuong		Chairman of the Board of Directors/Legal Representative			391,490	0.7457	Internally employed since July 17, 2009
1.01	Nguyen Van Thu					0	0	Father
1.02	Nguyen Thi Huong					4,900	0.0093	Mother
1.03	Nguyen Duc Tinh					0	0	Father in law
1.04	Do Thi Khue					0	0	Mother in law
1.05	Nguyen Thi Thu Hang					0	0	Wife
1.06	Nguyen Thi Thanh Nga					1,800	0.0034	Younger sister
1.07	Nguyen Tuan Anh					0	0	Younger brother
1.08	Nguyen Xuan Thang					0	0	Younger brother



No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1.09	Nguyen Xuan Thu					50	0.0001	Younger brother
1.1	Nguyen Thanh Nam					0	0	Biological child
1.11	Nguyen Phuong Anh					0	0	Biological child
1.12	Nguyen Thanh Minh					0	0	Biological child
1.13	Nguyen Thanh Kien					0	0	Biological child
1.14	Nguyen Thanh Lam					0	0	Biological child
1.15	Nguyen Khac Thanh					0	0	Brother in law
1.16	Bac Thi Dieu Ly					0	0	Sister in law
1.17	5S Global Joint Stock Company					0	0	An insider is a shareholder who owns 42% of the company's voting shares
1.18	Kien Dai Duong Hotel Joint Stock Company					0	0	The insider is the Chairman of the Board of Directors and the CEO of the company

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1.19	Son Tra Peninsula Joint Stock Company					0	0	The insider is the Chairman of the Board of Directors and CEO, and also owns 31.11% of the company's voting shares.
1.20	Thanh Minh Export Company Limited					0	0	Insiders include the Owner and Chairman of the Company
1.21	Gia Lai Agriculture, Forestry and Construction					0	0	An insider is a shareholder who owns 98.92% of the company's voting shares
1.21	Phuong Anh International Joint Stock Company					0	0	The insider is the Chairman of the Board of Directors of the company
1.22	Dong Xuan Farm and Energy Joint Stock Company					0	0	An insider is a member of the company's Board of Directors, representing TNI's shareholding in the company
2	Tran Thi Huong Giang		Board Member			100	0.0002	Internally employed since June 22, 2021
2.01	Le Xuan Long					0	0	Husband
2.02	Tran Thi Binh					0	0	Mother
2.03	Do Thi An					0	0	Mother in law
2.04	Le Minh Quan					0	0	Biological child

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
2.05	Le Tran Khanh Ngoc					0	0	Biological child
2.06	IPG Trading and Investment Joint Stock Company					0	0	The insider is the Chairman of the Board of Directors of the company
2.07	Phuong Anh International Joint Stock Company					0	0	The insider is the company's Chief Accountant
3	Doan Thi Thu Thuy		Board Member/General Director/Authorized Person for Information Disclosure			0	0	Internally employed since June 22, 2021
3.01	Vu Minh Duc					0	0	Husband
3.02	Vu Thi Nhen					0	0	Mother
3.03	Vu Van Bay					0	0	Father in law
3.04	Tran Thi Tan					0	0	Mother in law
3.05	Doan Thi Thuong Huyen					0	0	Sister

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
3.06	Tran Van Linh					0	0	Brother in law
3.07	Vu Hai Binh					0	0	Biological child
3.08	Vu Doan Gia Loc					0	0	Biological child
3.09	Phuong Anh International Joint Stock Company					0	0	An insider is a person authorized by the company to disclose information
3.10	Newgreen Homes Joint Stock Company					0	0	The insider is the Chairman of the Board of Directors and the CEO of the company
3.11	IPG Trading and Investment Joint Stock Company					0	0	The insider is the legal representative, a member of the Board of Directors and Director, and a shareholder owning 8% of the company's voting shares
3.12	Hoa Lam Vien Resort Joint Stock Company - Da Lat					0	0	The insider is the Chairman of the Board of Directors and a shareholder owning 50% of the company's voting shares
4	Bui Van Huan		Independent Board Member			0	0	Insider status as of April 26, 2024
4.01	Tran Thi Dao					0	0	Mother
4.02	Phuong Ngoc Chinh					0	0	Wife

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
4.03	Bui Quang Huy					0	0	Biological child
4.04	Bui Van Hien					0	0	Older Brother
4.05	Bui Van Hiep					0	0	Older Brother
4.06	Bui Thi Hang					0	0	Younger sister
4.07	Bui Thi Nga					0	0	Younger sister
4.08	Phuong Chi Hoa					0	0	Biological father
4.09	Quang Thi Men					0	0	Mother in law
4.10	Pham Thi Thu					0	0	Sister in law
4.11	Nguyen Thi Phuong Thao					0	0	Sister in law
4.12	Hoang Van Chien					0	0	Brother in law
5	Nguyen Thu Hien		Board member			0	0	Internally employed since April 26, 2024

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
5.01	Doan Thi Tuyet					0	0	Mother
5.02	Do Van Binh					0	0	Father in law
5.03	Ngo Thi Phuong					0	0	Mother in law
5.04	Do Van Thanh					0	0	Husband
5.05	Do Phuc Hung					0	0	Biological child
5.06	Do Duc Thinh					0	0	Biological child
5.07	Nguyen Van Minh					0	0	Older brother
5.08	Vu Thi Thuy					0	0	Sister in law
6	Pham Quang Manh		Head of the Supervisory Board			0	0	Internally employed since April 26, 2024
6.01	Pham Van Ton					0	0	Father
6.02	Nguyen Thi Bich Thuy					0	0	Mother

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
6.03	Pham Quang Huy					0	0	Brother
6.04	Pham Thi Lien					0	0	Wife
6.05	Pham Xuan Thieu					0	0	Father in law
6.06	Hoang Thi Thien					0	0	Mother in law
7	Vuong Thi Thuy		Member of the Supervisory Board			0	0	Internally employed since April 22, 2025
7.01	Vuong Van Ky					0	0	Father
7.02	Sin Thi Phuong					0	0	Mother
7.03	Nguyen Thi Ngoc					0	0	Mother in law
7.04	Pham Ngoc Tan					0	0	Father in law
7.05	Pham Ngoc Hoan					0	0	Husband
7.06	Pham Ngoc Hong Phuc					0	0	Biological child

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
7.07	Vuong Thi Xen					0	0	Sister
7.08	Vuong Thi Dinh					0	0	Younger sister
7.09	Vuong Van Duy					0	0	Younger brother
8	Luu Ngoc Anh					0	0	Insider
8.01	Luu Van Hai					0	0	Father
8.02	Nguyen Thi Ngoc Lan					0	0	Mother
8.03	Luu Chi Trung					0	0	Brother
8.04	Nguyen Thi Mai Lam					0	0	Sister in law
8.05	Phuong Anh International Joint Stock Company					0	0	An insider is a person authorized by the company to disclose information
9	Lai Thu Trang		Member of the Supervisory Board			0	0	Dismissal effective April 24, 2026
9.01	Lai The Hong					0	0	Father

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
9.02	Nguyen Thi Doan					0	0	Mother
9.03	Lai Hoang Son					0	0	Brother
9.04	Saigon Steel Joint Stock Company					0	0	An insider is the person in charge of the company's accounting
10	Vu Thi Bich Thao		Chief Accountant			0	0	Dismissal effective April 2, 2026
10.01	Nguyen Quang Doan					0	0	Husband
10.02	La Thi Tuyet					0	0	Mother in law
10.03	Nguyen Dang Khoa					0	0	Father in law
10.04	Cao Thi Huong					0	0	Mother
10.05	Vu Xuan Thuy					0	0	Father
10.06	Vu Thi Thu					0	0	Older sister
10.07	Vu Ngoc Khu					0	0	Brother in law

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
10.08	Kien Dai Duong Hotel Joint Stock Company					0	0	An insider is the person in charge of the company's accounting
10.09	Ha Long Peach Garden Hotel Joint Stock Company					0	0	An insider is the person in charge of the company's accounting
11	Le Van Hoa		Chief Accountant			0	0	Dismissal effective April 22, 2026
11.01	Le Xuan Phe					0	0	Father
11.02	Hoang Thi Lan					0	0	Mother
11.03	Le Van Trung					0	0	Older brother
12	Le Huu Bien		Chief Accountant			0	0	Internally employed since April 22, 2026
12.01	Le Cong Thuc					0	0	Father
12.02	Le Thi Bich Phuong					0	0	Older sister
12.03	Le Duc Tho					0	0	Older brother
12.04	Le Thi Thao					0	0	Younger sister

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
12.05	Le Thi Bich Loan					0	0	Older sister
12.06	Tran Thi Hang					0	0	Sister in law A related party to the insider declined to provide information
12.07	Duong Minh Khai					0	0	Brother in law A related party to the insider declined to provide information
12.08	Tran Thi Thanh Nga					0	0	Wife A related party to the insider declined to provide information
12.09	Le Thu Giang					0	0	Biological child A related party to the insider declined to provide information
12.1	Le Tran Vi Anh					0	0	Biological child A related party to the insider declined to provide information
12.11	Le Bao Han					0	0	Biological child A related party to the insider declined to provide information
13	Bui Thi Lieu		Chief Financial Officer			0	0	Internally employed since April 2nd, 2024
13.01	Bui Van Tien					0	0	Father
13.02	Vu Thi My					0	0	Mother
13.03	Mai Thu Thao					0	0	Mother in law

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
13.04	Bui Van Khuay					0	0	Older Brother
13.05	Bui Thi Hoan					0	0	Sister in law
13.06	Bui Tho Trinh					0	0	Husband
13.07	Bui An Binh					0	0	Biological child
13.08	Bui Binh Minh					0	0	Biological child
13.09	Phuong Anh International Joint Stock Company					0	0	The insider is the company's chief financial officer
14	Le Mai Huong		Head of Internal Audit			0	0	Dismissal effective March 11, 2026
14.1	Nguyen Thi Thinh					0	0	Mother in law
14.2	Le Bich Hien					0	0	Mother
14.3	Trinh Quang Minh					0	0	Biological child
14.4	Trinh Le Ha My					0	0	Biological child

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
14.5	Dong Asia International Joint Stock Company					0	0	An insider is the person in charge of the company's accounting
14.6	Vina Steel Manufacturing Joint Stock Company					0	0	An insider is a shareholder in the company
15	Le Thi Hanh		Internal audit			0	0	Dismissal effective March 11, 2026 Insider declined to provide information