

**THANH NAM GROUP JOINT
STOCK COMPANY**

No: 39./2026/CBTT-TNI

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Hanoi, September 14, 2026

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION AND HO CHI MINH
STOCK EXCHANGE**

*(This disclosure may be used to simultaneously notify the State Securities Commission and
Ho Chi Minh Stock Exchange)*

To:

- State Securities Commission
- Ho Chi Minh Stock Exchange

Company: THANH NAM GROUP JOINT STOCK COMPANY

Stock Code: TNI

Head Office Address: 3rd Floor, Tower A, Golden Palace Building, No. 99 Me Tri Road,
Tu Liem Ward, Hanoi, Vietnam

Phone: (84-24) 37871397

Fax:

Person Responsible for Information Disclosure: Doan Thi Thu Thuy

Phone (Mobile, Office, Home):

Type of Disclosure: ☐ Periodic ☐ Extraordinary ☒ 24h ☐ Upon
Request

Content of Disclosed Information (*):

Content: Thanh Nam Group Joint Stock Company announces information regarding the
change in the company's Chief Financial Officer.

This information was published on the company's website on September 14, 2026 at the
following link: <https://thanhnamgroup.com.vn/>

I hereby declare that the information published above is true and accurate and I take full
legal responsibility for the content of the published information.

Attachments:

- Content of the disclosed information and
related documents.

Authorized Person for Information Disclosure

(Signature, Full Name, Title, Seal)



Doan Thi Thu Thuy

No.: 08./2026/TB-TNI

Hanoi, day 14 month 9 year 2026

CHANGE IN PERSONNEL

To: Hochiminh Stock Exchange

Based on Board Resolution No 15/2026/NQ-HĐQT-TNI dated 14/9/2026 of Thanh Nam Group Joint Stock Company, we would like to announce the change in personnel of Thanh Nam Group Joint Stock Company as follows:

In case of appointment:

- Mr./Ms.:
- Former position in the organization:
- Newly appointed position:
- Term:
- Effective date:

In case of dismissal:

- Mr./Ms.: Mrs BUI THI LIEU
- Former position in the organization: Chief Financial Officer
- Dismissed/Resigned position: Chief Financial Officer
- After the dismissal, Mrs Bui Thi Lieu is no longer an internal person of the company.
- Reason (if any):
- Effective date: 14/9/2026

This information was published on the company's website on (date), as in the link <https://thanhnamgroup.com.vn>

Attached documents:

- Board Resolution on the change in personnel.

Organization representative

Person authorized to disclose information
(Signature, full name, position, and seal)



Doan Thi Thu Thuy

RESOLUTION

(Through the change of the Company's Chief Financial Officer)

BOARD THANH NAM GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises 2020 amending and supplementing a number of articles in 2025 and guiding documents;
- Pursuant to the Charter of Thanh Nam Group Joint Stock Company;
- Pursuant to the Minutes of the meeting of the Board of Directors of Thanh Nam Group Joint Stock Company No. 15./2026/BB-HĐQT-TNI dated 14/9/2026.

RESOLVED:

Article 1: Approving the dismissal of Mrs. Bui Thi Lieu - Chief Financial Officer of the Company from 14/9/2026

Dismissal personnel information:

Full name: **BUI THI LIEU**

Gender: Female

Date of Birth

Ethnicity: Kinh

Nationality: Vietnamese

CCCD No.:

Issued date:

Place of issue:

Place of permanent residence registration:

Current residence:

Article 2: Implementation

Members of the Board of Directors and the Board of Management (or the person authorized to disclose information) are assigned responsibility for carrying out information disclosure and other related procedures in accordance with the law.

This Resolution takes effect from the date of signing. Members of the Board of Directors, the Company's Board of Management, and relevant units are responsible for its implementation.

Recipients:

- As in Article 2;
- Save PC

TM. BOARD

CHAIRMAN



Nguyễn Hưng Cường

DECISION

(Regarding the dismissal from the position of Chief Financial Officer)

BOARD

THANH NAM GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises 2020 amending and supplementing a number of articles in 2025 and guiding documents;
- Pursuant to the Charter of Thanh Nam Group Joint Stock Company;
- Pursuant to Minutes No. 15/2026/BB-HĐQT-TNI dated Sep 14, 2026 Regarding the change in personnel information for the Company's Chief Financial Officer;
- Pursuant to Resolution No. 15/2026/NQ-HĐQT-TNI dated Sep 14, 2026 Regarding the change in personnel information for the Company's Chief Financial Officer;

DECISION:

Article 1: Approving the dismissal of Mrs. Bui Thi Lieu - Chief Financial Officer of the Company from 14/9/2026

Dismissal personnel information:

Full name: BUI THI LIEU

Gender: Female

Date of Birth:

Ethnicity: Kinh

Nationality: Vietnamese

CCCD No.:

Issued date

Place of issue:

Place of permanent residence registration:

Current residence:

Article 2: Responsibilities and interests of Mrs. Bui Thi Lieu

- 2.1. Ms. Bui Thi Lieu is responsible for handing over her duties and all relevant records and documents to the Company's Board of Directors and/or the person appointed as the Company's new Chief Financial Officer.
- 2.2. Mrs. Bui Thi Lieu interests and other related issues will be resolved in accordance

with the company's regulations and the law.

Article 3: Validity and Responsibility for Implementation

- 3.1. Members of the Board of Directors, the Board of Directors of the Company, relevant Departments/Departments and Mrs. Bui Thi Lieu are responsible for implementing this Decision.
- 3.2. The Decision takes effect from the date of signing and is made into 05 (year) to be kept at the Company as a basis for implementation./.

Recipients:

- As in Article 3;
- Save the PC.

TM. BOARD

Chairman of the Board of Directors



Nguyễn Hưng Cường



**THANH NAM
GROUP**